

**MINUTES****1. CALL TO ORDER**

At 5:00 p.m. Board President Loustale called the meeting to order at Marsh Jr. High School in the Multi-Purpose Building at 2253 Humboldt Rd. and announced the Board was moving into Closed Session.

**Present:** Loustale, Kaiser, Hovey, Griffin, Robinson

**Absent:** None

**1.1. Public comment on closed session items**

There were no public comments.

**2. CLOSED SESSION****2.1. Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

Representatives:

Kelly Staley, Superintendent

Jim Hanlon, Asst. Superintendent

Joanne Parsley, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

**2.2. Conference with Legal Counsel –****Anticipated Litigation**

Per Subdivision (b) of Government

Code §54956.9 (two cases)

**2.3. Public Employee Discipline/Dismissal/Release**

Per Government Code §54957

**3. RECONVENE TO REGULAR SESSION****3.1. Call to Order**

At 6:00 p.m. Board President Loustale called the Regular Meeting to Order.

**3.2. Report Action Taken in Closed Session**

Board President Loustale announced the Board had been in Closed Session and had unanimously approved settling Claim 160220 for the amount of \$3,100.00. Board President Loustale then called for a moment of silence in honor of Brett Silva's family.

**3.3. Flag Salute**

Board President Loustale led the Salute to the Flag.

**4. STUDENT REPORTS**

At 6:02 p.m. Superintendent Staley thanked students and staff for the many ways in which they helped those evacuated from Oroville and hoped everyone will continue being kind and reaching out to those in trouble. Superintendent Staley also noted that all CUSD employees who lived in the evacuation area were called to make sure they were safe and had places to stay. At 6:03 p.m. Emma Wilson Principal Kim Rodgers introduced staff members Eric Mundy, Stacey Pitsker, Jessica Parker, Roxanne Ray, Teresa Tindill and Stayce York and students Paisley Bechtold, Maon Ames, Maddox Patane, Rocky Grham, Charlie Sheridan, Dakota Rorie, William Fugate, and Kaedon Aina who presented a PowerPoint on technological programs/projects taking place at Emma Wilson Elementary.

**5. SUPERINTENDENT'S REPORT AND RECOGNITION**

At 6:15 p.m. The Superintendent's Award was presented to: Jill Bernedo Elementary Guidance Specialist, by Coordinator Scott Lindstrom and Little Chico Creek Principal Kristen Schrock; and to Chris Weaver, Teacher, by John McManus Principal Tina Keene. At 6:26 p.m. Board Vice President Kaiser welcomed visiting educators from 20 different countries. Each educator stood and announced their name and where they were from. Dianna Parks, Project Director of International Education at CSU, Chico, thanked the Board for recognizing the visiting educators.

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**6. ANNOUNCEMENTS**

At 6:33 p.m. There were no announcements.

**7. ITEMS FROM THE FLOOR**

There were no items from the floor.

**8. NEGOTIATIONS UPDATE**

At 6:34 p.m. Assistant Superintendent Jim Hanlon presented an update on negotiations with CUTA.

**9. CONSENT CALENDAR**

At 6:35 p.m. Board President Loustale noted Item 9.2.7., the Field Trip Request for PVHS FCCLA (Family, Career and Community Leaders of America) Students to Attend the State Conference in Riverside, CA from 04/06/17 to 04/11/17 had been removed from the agenda. Board President Loustale asked if anyone would like to pull a Consent Item for further discussion. Board Vice President Kaiser pulled Item 9.2.2.; Board Clerk Hovey pulled Items 9.2.8. and 9.2.9.; and Board Member Robinson pulled Item 9.2.10. Board Member Griffin moved to approve the remaining Consent Items; seconded by Board Vice President Kaiser.

**9.1. GENERAL**

- 9.1.1. The Board Approved the Minutes of Regular Session on January 18, 2017, and Special Session on February 1, 2017
- 9.1.2. The Board Approved the Items Donated to the Chico Unified School District

**9.2. EDUCATIONAL SERVICES**

- 9.2.1. The Board Approved the Expulsion of Students with the following IDs: 60703, 68439, 74126, 78391
- 9.2.2. This item was pulled for further discussion.
- 9.2.3. The Board Approved the Field Trip Request for PVHS Boys Varsity Tennis Team to Attend a Tennis Tournament in Fresno, CA from 03/02/17 to 03/04/17
- 9.2.4. The Board Approved the Field Trip Request for PVHS Mock Trial Team to Attend State Finals in Riverside, CA from 03/23/17 to 03/26/17
- 9.2.5. The Board Approved the Field Trip Request for PVHS Cheerleading Team to Attend the National Competition in Anaheim, CA from 03/23/17 to 03/26/17
- 9.2.6. The Board Approved the Field Trip Request for PVHS Culinary Art Prostart Team to Attend the State Invitational for the CA Restaurant Association in Pomona, CA from 03/18/17 to 03/21/17
- 9.2.7. This Item was Removed from the Agenda - Consider Approval of the Field Trip Request for PVHS FCCLA (Family, Career and Community Leaders of America) Students to Attend the State Conference in Riverside, CA from 04/06/17 to 04/11/17
- 9.2.8. This item was pulled for further discussion.
- 9.2.9. This item was pulled for further discussion.
- 9.2.10. This item was pulled for further discussion.
- 9.2.11. The Board Approved the Obsolete Textbook List

**9.3. BUSINESS SERVICES**

- 9.3.1. The Board Approved the Accounts Payable Warrants
- 9.3.2. The Board Approved the Independent Contractor Agreements
- 9.3.3. The Board Approved the Contracts
- 9.3.4. The Board Approved the Notice of Completion for Canopy Project at Chico High School
- 9.3.5. The Board Approved the Notice of Completion for Fencing at Chico Jr. High School and Marsh Jr. High School
- 9.3.6. The Board Approved the Citizen's Bond Oversight Committee Annual Report



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## 9.4. HUMAN RESOURCES

## 9.4.1. The Board Approved the Certificated Human Resources Actions

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<b><u>Temporary Appointments – 2016/17</u></b>			
Callahan, Meghan	Elementary	2/01/17-6/07/17	0.8 FTE
Davis, Irene	Elementary	1/25/17-6/07/17	0.35 FTE
Ginno, Cathelin	Secondary	2/01/17-6/07/17	0.1 FTE
Lynn, Charles	Secondary	1/26/17-6/07/17	0.8 FTE
<b><u>Rescission of Leave Request</u></b>			
Cunniff, Stephanie	Elementary	1/16/2017	Returning to 1.0 FTE
<b><u>Retirements/Resignations</u></b>			
Gower, Chrissy	Elementary	2/28/2017	Resignation

## 9.4.2. The Board Approved the Classified Human Resources Actions

<b>ACTION NAME</b>	<b>CLASS/LOCATION/ASSIGNED HOURS</b>	<b>EFFECTIVE</b>	<b>COMMENTS</b>
<b>APPOINTMENT</b>			
Apalit, Victor	Campus Supervisor/CHS/4.0	1/23/2017	New Position
Dunn, Caitlin	LT IPS-Classroom/Hooker Oak/5.5	2/19/2017-6/7/2017	During Absence of Incumbent
English, Tammie	IPS-Classroom/Loma Vista/6.4	1/17/2017	Vacated Position
Fashing, Kari	Instructional Assistant/LCC/3.0	1/23/2017	New Position
Fowler, Shannel	Parent Classroom Aide-Restr/Emma Wilson/5.5	2/1/2017	Vacated Position
Gray Berger, April	Campus Supervisor/FVHS/1.3	1/23/2017	Vacated Position
Gray Berger, April	Campus Supervisor/FVHS/1.0	1/23/2017	Vacated Position
Gray Berger, April	Campus Supervisor/FVHS/1.0	1/23/2017	Vacated Position
Herrick, Debi	Elementary Guidance Specialist/Sierra View/3.0	1/30/2017	Vacated Position
Hopson, Baranduin	IPS-Visually Impaired/CHS/6.5	1/23/2017	Vacated Position
Lewis, Brian	SMW-HVAC/M & O/8.0	2/2/2017	Vacated Position
Nelson, Samantha	Sr Library Media Assistant/CJHS/1.0	1/20/2017	New Position
Pruis, Thorvald	SMW-HVAC/M & O/8.0	1/19/2017	Vacated Position
Quick, Kresten	IPS-Classroom/Head Start/2.8	1/10/2017	Vacated Position
Slyh, Gary	Delivery Worker/Warehouse/6.5	2/1/2017	Vacated Position
Stimac, Kotie	Campus Supervisor/MJHS/2.0	1/25/2017	Vacated Position
Stimac, Kotie	Campus Supervisor/MJHS/1.0	2/2/2017	Vacated Position
Yang, Gregory	LT IPS-Classroom/CHS/5.0	2/19/2017-6/7/2017	During Absence of Incumbent
<b>PROMOTION</b>			
Schwartz, Karen	Sr Library Media Assistant/BJHS/5.0 & 1.6	1/26/2017	Vacated Positions
<b>LEAVE OF ABSENCE</b>			
Almand, Karyn	IPS-Healthcare/MJHS/6.0	1/27/2017-6/7/2017	Per CBA 5.12
Googins, Oresta	IPS-Healthcare/LCC/6.0	10/8/2016-4/8/2017	Per CBA 5.1
Holman, Ryan	IA-Special Education/Inspire/6.0	2/5/2017-6/8/2017	Per CBA 5.12
Hunn, Michell	IPS-Healthcare/MJHS/3.0	12/31/2016-5/31/2017	Per CBA 5.3.3

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Hunn, Michell	IPS-Healthcare/MJHS/4.0	12/31/2016-5/31/2017	Per CBA 5.3.3
Metzger, Gina	IPS-Classroom/CHS/5.0	2/2/2017-8/1/2017	Per CBA 5.12
O'Connor, Michelle	IPS-Classroom/Emma Wilson/5.5	2/19/2017-8/18/2017	Per CBA 5.12
Smallhouse, Caius	IPS-Classroom/Hooker Oak/3.0	1/23/2017-5/19/2017	Per CBA 5.12

**RESIGNATION/TERMINATION**

Besson, Kasey	Cafeteria Assistant/Hooker Oak/2.0	12/22/2016	Voluntary Resignation
Browne, Arthur	Sr Custodian/Loma Vista/8.0	1/31/2017	PERS Retirement
Costello, Melissa	IA-Computers/PVHS/4.0	1/8/2017	Voluntary Resignation
Curiel, Gabriel	IA-Special Education/Citrus/5.0	1/13/2017	Voluntary Resignation
Empl #14386		1/13/2017	Released During Probation
Garcia, Jasmany	Targeted Case Mgr-Bil/CHS/4.0 & 4.0	2/3/2017	Voluntary Resignation
Holmes, Annel	Targeted Case Mgr-Bil/Parkview-Sierra View/8.0	2/9/2017	Voluntary Resignation
Liebgoth, Amy	IPS-Visually Impaired/Hooker Oak/6.0	2/18/2017	Voluntary Resignation
Rodgers, Laura	IPS-Classroom/Parkview/4.0	1/20/2017	Voluntary Resignation
Szczepanski, Monica	Administrative Specialist/Educational Svcs/8.0	1/19/2017	Voluntary Resignation

**RESIGNED ONLY POSITION LISTED**

Apalit, Victor	Campus Supervisor/CJHS/1.0	1/22/2017	Increase in Hours
English, Tammie	IPS-Healthcare/Head Start/3.2	1/16/2017	Voluntary Resignation
English, Tammie	IPS-Classroom/Head Start/3.2	1/16/2017	Increase in Work Year
Fowler, Shannel	Parent Classroom Aide-Restr/Emma Wilson/3.9	1/31/2017	Increase in Hours
Herrick, Debi	Parent Classroom Aide-Restr/Sierra View/2.0	1/29/2017	Appointment
Hopson, Baranduin	IPS-Healthcare/CHS/6.5	1/22/2017	Lateral Transfer
Schwartz, Karen	Health Assistant/LCC/6.0	1/25/2017	Promotion

**(Consent Vote)****AYES:** Loustale, Kaiser, Hovey, Griffin, Robinson**NOES:** None**ABSENT:** None**10. DISCUSSION/ACTION CALENDAR****ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****9.2.2. Consider Approval of the Field Trip Request for Pleasant Valley High IB Students to Go on a Student Service Trip to Quito, Ecuador and the Galapagos Islands from 03/10/17 to 03/19/17**

At 9.37 p.m. Board Vice President Kaiser noted she pulled this item because this trip is not a school sponsored function and does not require Board approval. Board Member Griffin agreed and moved to remove the item from the agenda; seconded by Board Member Robinson. Board Member Hovey shared concerns with the field



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trip policy and stated she would like to see a statement regarding every student having an opportunity to attend included in the policy. Superintendent Staley stated the field trip policy is being reviewed and revisions will include clearer guidelines. The revised Policy will be brought to the Board for approval at a later date.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**9.2.8. Consider Approval of the New Course Proposal, Introduction to Public Safety – Careers 911**

**9.2.9. Consider Approval of the New Course Proposal, Careers in Public Service and Law**

At 9:39 p.m. Board Member Hovey noted she had concerns with the lack of information on Items 9.2.8. and 9.2.9. especially regarding costs of textbooks. Board Vice President Kaiser shared concerns with clarification of skill sets needed. Board Members agreed they would like additional information on Master Scheduling. Board President Loustale suggested tabling Items 9.2.8. and 9.2.9. until March 1 when additional information can be presented and suggested adding a discussion regarding Master Scheduling to the May Board Workshop. Board Vice President Kaiser moved to table Items 9.2.8. and 9.2.9.; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**9.2.10. Consider Approval of the New Course Proposal, Film and Media Studies**

At 9:47 p.m. Board Member Robinson stated she pulled this item to share the significance of approving this new course. Board Member Robinson moved to approve the new course proposal, Film and Media Studies; seconded by Board Vice President Kaiser.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.1. EDUCATIONAL SERVICES**

**10.1.1. Discussion/Action: Charter Review Committee Recommendation Regarding Nord Country School**

At 6:50 p.m. Assistant Superintendent Joanne Parsley announced she would be presenting information for the Charter School Agenda Items as Director John Bohannon was attending a previously scheduled event. The Charter Review Committee's recommendation was presented with a notation that Nord and CUSD had agreed to add an MOU (Memorandum of Understanding) regarding raising student test scores. Nord Principal Kathy Dahlgren addressed questions as to how Nord will be addressing the improvement of scores and demographics. Board Vice President Kaiser moved to approve the Nord Country School Charter Renewal with the MOU stating Nord will achieve similar results on an approved state tool as demographically comparable schools in CUSD when the state approves the tool; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.1.2. Information/Public Hearing: Sherwood Montessori Charter Petition Public Hearing**

At 6:59 p.m. Assistant Superintendent Joanne Parsley introduced Sherwood Director Michelle Yezbick who presented a PowerPoint on Sherwood Montessori. Sherwood Teachers Tanya Parish and Robyn DiFalco and Volunteer Steven

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Chudyk spoke in support of Sherwood Montessori. At 7:14 p.m. the Public Hearing was open. No comments were received. At 7:16 p.m. the Public Hearing was closed.

**10.1.3. Information/Public Hearing: Inspire School of Arts and Sciences Charter Petition Public Hearing**

At 7:16 p.m. Assistant Superintendent Joanne Parsley introduced Inspire Principal Jerry Crosby who introduced staff, parents, and Board members Linnea Smith, Erin Hall, Becky Brown, Rob Reddemann and Sharon DeMeyer who spoke in support of Inspire School of Arts and Sciences. At 7:33 p.m. the Public Hearing was open. No comments were received. At 7:34 p.m. the Public Hearing was closed.

**10.2. BUSINESS SERVICES**

**10.2.1. Discussion/Action: Measure E Citizens' Bond Oversight Committee Recommendation**

At 7:34 p.m. Director Julie Kistle provided background information on the Measure E Citizens' Bond Oversight Committee (CBOC) and stated two applicants were being recommended for approval for CBOC membership: Tami Adams to fill the category of Parent-Teacher Organization Member and Dr. Kelly Crockett to fill the category of At-Large Community Member. Board Vice President Kaiser stated she heartily recommended their membership, but shared concerns with the state mandating such narrow categories be filled. Board Member Griffin moved to approve the CBOC membership applications for Tami Adams and Dr. Kelly Crockett; seconded by Board Vice President Kaiser. Board Member Robinson thanked all those who have served and will be serving on the CBOC.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.2.2. Information: Governor's 2017-2018 Budget Proposal Information**

At 7:37 p.m. Assistant Superintendent Kevin Bultema presented a PowerPoint on the Governor's 2017-18 Budget Proposal and its possible impact on the CUSD budget and addressed questions.

**10.2.3. Discussion/Action: Board Policy 3470, Debt Issuance and Management**

At 7:58 p.m. Assistant Superintendent Kevin Bultema explained that Chico Unified is preparing to issue Measure K general obligation bonds and noted Senate Bill 1029, effective on or after January 21, 2017, requires state and local agencies to adopt local debt policies and certify policies have been adopted before issuing debt. Board Vice President Kaiser moved to adopt Board Policy 3470 as presented; seconded by Board Clerk Hovey.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.3 HUMAN RESOURCES**

**10.3.1. Information: Proclamation – National School Counseling Week**

At 8:01 p.m. Assistant Superintendent Jim Hanlon announced February 6-10, 2017, was "National School Counseling Week" and the proclamation was to honor counselors throughout our district and to recognize their contribution to our students' success.

**10.3.2. Discussion/Action: Sunshine Openers (CUTA) for the 2017-18 Negotiation Session**

At 8:03 p.m. Assistant Superintendent Jim Hanlon noted pursuant to Articles 15 and 19 of the Collective Bargaining Agreement between CUTA and the District, the two parties exchanged openers on February 3, 2017, for the 2017-18 school year. Articles 8 (Wages) and 9 (Benefits) are automatically opened as per the Collective Bargaining Agreement. Additionally, the district opened Article 6 (Hours of



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Employment). CUTA declined to open additional articles at this time. Board Vice President Kaiser moved to approve the Sunshine Openers; seconded by Board Member Robinson. Board Members congratulated both parties for working together.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.3.3. Discussion/Action: Student Calendars for 2018-19 and 2019-2020**

At 8:05 p.m. Assistant Superintendent Jim Hanlon presented the 2018-19 and 2019-20 Student Calendars and noted he had received a few suggestions from staff (and none from the public) and incorporated them into the Calendars. Board Vice President Kaiser moved to accept the Student Calendars as presented; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.3.4. Discussion/Action: Resolution 1364-17, Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service**

At 8:14 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1364-17. Board Members shared concerns regarding the legal process required for the Resolutions that come forward at this time of year and encouraged Administrative staff to explain to those affected why this must be done and to provide encouragement as best they can. Assistant Superintendent Jim Hanlon assured Board members staff are notified when hired regarding timelines and each will be contacted personally by Administrative staff. Superintendent Staley stated this is why an incentive for early notification of retirements was put in place, so that re-hiring can take place as early as possible. Board Vice President Kaiser moved to approve Resolution 1364-17; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.3.5. Discussion/Action: Resolution 1365-17, Release/Non-Reelection of Temporary (including "Probationary 0") Certificated Employees**

At 8:26 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1365-17. Board Vice President Kaiser moved to approve Resolution 1365-17; seconded by Board Member Robinson. Board Member Griffin stated she could not vote yes on this resolution.

AYES: Loustale, Kaiser, Hovey, Robinson

NOES: Griffin

ABSENT: None

**10.3.6. Discussion/Action: Resolution 1366-17, Non-Reelection of Probationary Certificated Employees**

At 8:27 p.m. Assistant Superintendent Jim Hanlon provided information on Resolution 1366-17. Board Vice President Kaiser moved to approve Resolution 1366-17; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.3.7. Discussion/Action: Resolution 1368-17, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-2017 School Year**

At 8:28 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1368-17. Board Vice President Kaiser moved to approve Resolution 1368-17; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

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NOES: None  
ABSENT: None

**10.3.8. Discussion/Action: Resolution 1369-17, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-2017 School Year**

At 8:29 p.m. Assistant Superintendent Jim Hanlon presented information on Resolution 1369-17. Board Vice President Kaiser moved to approve Resolution 1369-17; seconded by Board Member Robinson.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**10.4. BOARD**

**10.4.1. Discussion/Action: 2017 California School Boards Association (CSBA) Delegate Assembly Election**

At 8:30 p.m. Superintendent Staley clarified that the Board as a whole can vote for only one candidate. Board Vice President Kaiser noted she felt Board Member Robinson would represent this area well. Board Member Griffin moved that the Board vote for Board Member Robinson; seconded by Board Vice President Kaiser.

AYES: Loustale, Kaiser, Hovey, Griffin, Robinson

NOES: None

ABSENT: None

**11. ITEMS FROM THE FLOOR**

At 8:31 p.m. CUTA President Kevin Moretti made two announcements: 1) The Annual Empty Bowls event is scheduled for next Thursday, February 23; and 2) The Butte County Office and Education and CUTA will be participating in "Read Across America" at the CARD Center on Sunday, February 26, from 10:00-2:00 p.m.

**12. ANNOUNCEMENTS**

At 8:32 p.m. Board President Loustale announced his daughter asked him to please express how important good teachers are at the primary math level.

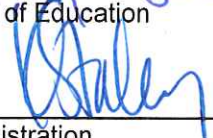
**13. ADJOURNMENT**

At 8:33 p.m. Board President Loustale adjourned the meeting.

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APPROVED:

  
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Board of Education

  
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Administration